## GELEBRATING SYEARS ICESAHT

In the fall of 2015, the Indiana Coalition to End Sexual Assault started its work with a staff of two, a newly seated board of directors, a very small budget and the mission to empower Indiana communities to prevent sexual assault and serve those impacted by it through comprehensive training, advocacy, increased public awareness and coordinated sexual assault services.

In five short years, the staff has grown to nine, the budget has increased by 113%, human trafficking has been added to the name and the work continues as we shift culture, support survivors, and strengthen communities to prevent and end sexual assault and human trafficking.

The Indiana Coalition to End Sexual Assault and Human Trafficking:

- ▶ Provides communication and a supportive network to sexual assault and human trafficking survivors, service providers, and supporters throughout Indiana.
- ▶ Promotes the expansion of sexual assault and human trafficking services.
- Assists in building the capacity of community organizations and other allies to support survivors.
- ▶ Offers comprehensive training that is evidence-based, victim centered, and culturally competent to service providers and community-based organizations.
- Provides in-depth curriculum and raises community awareness on the root causes of sexual violence and human trafficking and how to prevent both.
- ► Addresses public policy affecting survivors and service providers.

This report offers a broad overview of ICESAHT's work during the first five years. Our accomplishments have only been possible because of our tremendous partners across the state who share our vision of ending sexual violence and human trafficking in Indiana.

As always, survivors are at the center of our work, as our priority is to ensure they have access to all the services they need and deserve at any point during their healing journey.

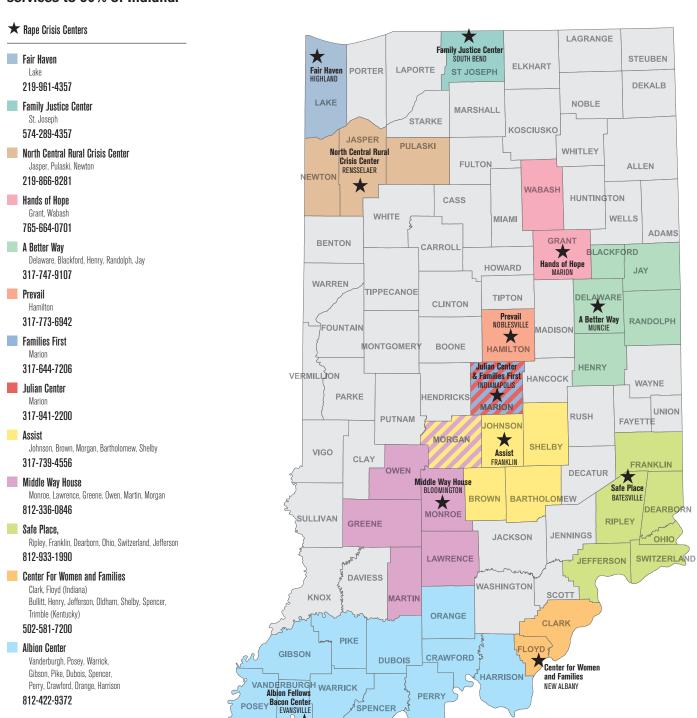


#### **INDIANA RAPE CRISIS CENTERS**

Rape Crisis Centers create an environment in which survivors feel safe and empowered. Trained advocates help survivors provide compassionate support at **any point** during a survivor's healing journey. Services include: 24 hour crisis line, hospital/medical advocacy, criminal justice advocacy, professional counseling/therapy and support groups.

In 2015, there were three designated Rape Crisis Centers covering 10 counties or 10% of the state. In 2020, there are 13 Rape Crisis Centers offering services to 43 counties or 46% of the state.

With increased funding, we could add four more Rape Crisis Centers for a total of 17 which would increase services to 50% of Indiana.



#### **INDIANA SEXUAL ASSAULT RESPONSE TEAMS**

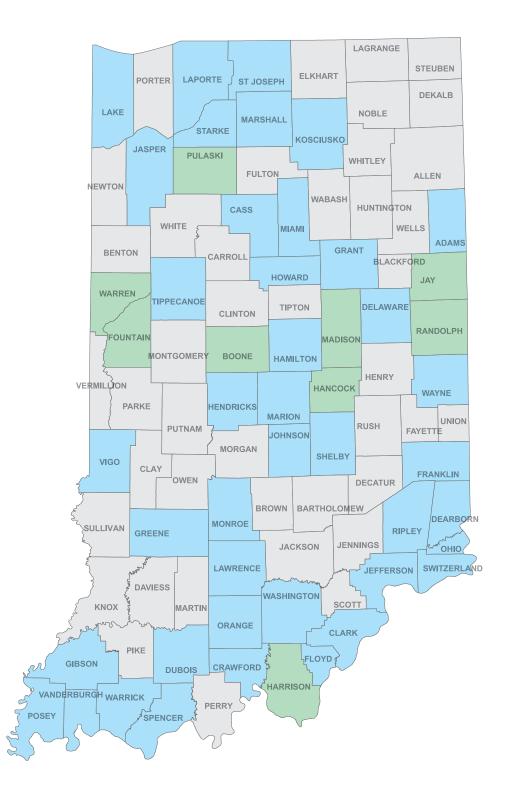
Sexual Assault Response Teams (SARTs) play a powerful role in improving the collective response to sexual violence by increasing access to justice and healing. SARTs improve access to services by addressing barriers, developing comprehensive service delivery, increasing offender accountability and working with victims with trauma informed, victim centered and culturally competent best practices.

In 2015, there were 16 SARTs representing 19 counties or 20% of the state. In 2020, there are 40 SARTs representing 50 counties of 54% of Indiana.

#### Current SARTs **Adams County Cass County Crawford County** Dearborn/Ohio Counties (Joint SART) **Delaware County Dubois County** Floyd/Clark County SART (Joint SART) Franklin County **Grant County Greene County Hamilton County Hendricks County Howard County Jasper County** Jefferson/Switzerland County(Joint SART) Johnson County Kosciusko County Lake County LaPorte/Starke Counties (Joint SART) **Lawrence County Marion County Marshall County** Miami County Monroe County **Orange County Ripley County Shelby County** St. Joseph County **Tippecanoe County** Vanderburgh, Posey, Warrick, Gibson, and Spencer County SART (Joint SART) Vigo County **Washington County Wayne County** In Progress SARTs **Boone County Hancock County** Harrison County **Madison County Pulaski County**

Randolph/Jay (Joint SART)

Warren/Fountain (Joint SART)



#### **HUMAN TRAFFICKING**

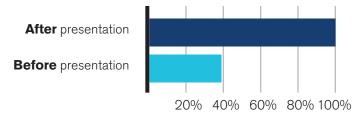
In 2017, ICESAHT was asked to assume the coordination of the Indiana Protection of Abused and Trafficked Humans Taskforce (IPATH). The 150-member IPATH Taskforce includes six working committees and uses a survivor-centered approach to more effectively prevent, detect, and prosecute human trafficking in Indiana and to empower and support survivors. Membership includes law

enforcement, advocacy groups, service providers, worker organizers, and community leaders.

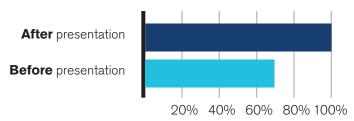
ICESAHT and the IPATH Taskforce provide year-round training opportunities and technical assistance for IPATH Taskforce members and partner agencies.

#### Evaluation of recent anti-trafficking training for the medicaid fraud unit of the Indiana Attorney General

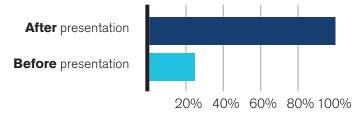
#### ▶ Define Human Trafficking (HT)



#### Identify at least two red flags of victims



#### Understand a survivor-centered, trauma-informed approach to HT



### PREVENTING HUMAN TRAFFICKING WHAT WOULD I DO? (WWID)

We have launched an evidence-based trafficking prevention curriculum for Indiana's youth. Three age-appropriate modules are available for presentation to 5th through 12th graders. The curriculum offers youth space to think critically and speak openly about healthy relationships, cultural messages, harmful stereotypes, barriers to seeking help, strategies for staying safe, and action steps for responding to unsafe situations.



#### **COMING SOON**

#### **HT Guidebook**

The IPATH Taskforce Guidebook outlines the mission, vision, and overarching principles of Indiana's anti-trafficking taskforce. It includes national best practices, membership requirements, a list of member organizations. The Guidebook dictates standard operating procedures for the Taskforce committee and working group chairs.

#### 211 Training

ICESAHT will be provide a comprehensive statewide resource of service providers throughout the state with specially marked IPATH service providers. Training will include cultural competency and a walk through of HT and SV screening questions developed by ICESAHT.

#### **Criminalization Alternative Project**

The mission of the Criminalization Alternative Project is to offer a multi- disciplinary, trauma-informed, and empowerment-focused alternative to the criminalization of human trafficking victims and sex workers in Indiana.

#### **ICESAHT** Five-Year Report

#### **TRAINING**

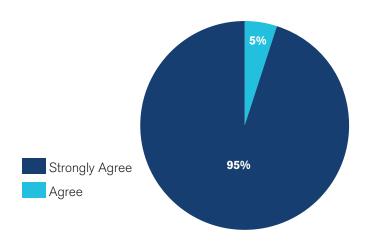
ICESAHT has built a comprehensive training program with the goal to provide thought-provoking, skill-building, and accessible learning opportunities that support advocacy, programming, strategic planning, capacity building, and education to effectively serve survivors. Each year, we offer topical trainings, CORE 40 trainings, a statewide conference, a series of webinars and livestreams. In addition, our team is also often requested to present at trainings and conferences.

Since 2015, we have either hosted or presented at:

- 4 statewide conferences
- 9 CORE 40 trainings for sexual assault advocates
- 19 regional meetings across the state
- 159 trainings, webinars and livestreams



The evaluations from the trainings, conferences and webinars we have hosted are consistently strong with 95% of attendees saying they would recommend our trainings to colleagues.





#### **COMING SOON**

OCTOBER 26 - NOVEMBER 11

**CORE 40** 

NOVEMBER 11 | Livestream

Dissociative Disorders in Survivors of Early Development Trauma

NOVEMBER 17 | Webinar

**Recovery Begins in Relationship** 

DECEMBER 9 | Livestream

Punitive to Restorative: Shifting the Expectations of Residential Care

#### **LEGISLATIVE ADVOCACY**

### Indiana Code 5-2-6-23 SEXUAL ASSAULT VICTIMS ASSISTANCE FUND

Effective, July 1, 2015 and was funded for the first time July 1, 2016.

The sexual assault victims assistance fund is established within the state general fund. ICJI shall administer the fund to provide financial assistance for any of the following:

- (1) To establish and maintain rape crisis centers.
- (2) The enhancement of services provided by existing rape crisis centers.
- (3) The development, implementation, and expansion of trauma informed sexual assault services.
  - (e) Money in the fund shall be distributed by ICJI. Before making a distribution, ICJI shall seek direction from a statewide nonprofit sexual assault coalition as designated by the federal Centers for Disease Control and Prevention under 42 U.S.C. 280 et seq.

#### HB 1160

• Defines "consent" for an offense involving a sex crime. Provides that a person commits rape if the person engages in sexual activity with another person and the other person: (1) has not given consent; or (2) submits to the sexual activity under the belief that the person committing the act is someone the victim knows, other than the person committing the act, and such belief is intentionally induced by any artifice, pretense, or concealment practiced by the person. HB 1160 was assigned to the Interim Study Committee on Corrections and Criminal Code. The interim study committee decided not to develop a definition of consent, but agreed to continue to research and work on it.

#### SB 146

• Sexual assault victims' rights. Provides rights to sexual assault victims, including the right to: (1) speak with a victim advocate or victim service provider, if available, and a victims assistance or a social worker, if a victim advocate or victim service provider is not available, before a forensic medical exam or during the course of an investigation; (2) the collection of sexual assault forensic evidence; and (3) notice. Requires a provider, before commencing a forensic medical examination, or as soon as possible, to notify a victim advocate or victim service provider, if available, or victims assistance or a social worker, if a victim advocate or victim service provider is not available. Effective July 1, 2020.

#### HB 1270

• This bill updated some of the antiquated language in our statute with language from the Federal Statute and added COERCION, outlining coercive techniques, to Indiana Statute. They defined six common types of coercion. They also expanded the rape shield to include victims of human trafficking. Effective July 1, 2018.

#### HB 1191

• The Committee wouldn't pass the bill just striking the mandated reporting of adults but agreed to strike it if it was replaced with offering the National Human Trafficking Hotline or other local services (where available). There will no longer be mandated reporting to law enforcement of suspected adult victims of human trafficking by healthcare professionals; however, healthcare professionals are required to offer human trafficking resources to suspected victims of human trafficking receiving care. Effective July 1, 2018.

#### HB 1230

• The IN Dept of Education will be mandated to add human trafficking info to their website and schools will be mandated to train school personnel on how to identify and report suspected cases of human trafficking. Effective July 1, 2018.

#### In 2019, the CSEC Committee of the Children's Commission was tasked by the Legislature with studying:

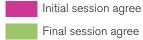
Should the Department of Child Services have an individual whose sole job it is to coordinate and serve as lead and/or support on human trafficking cases involving minor victims?

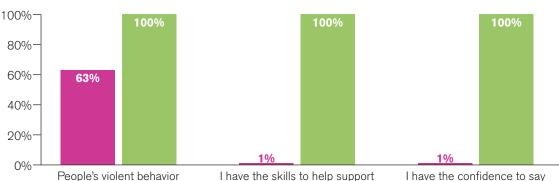
Conclusion of CSEC Committee report: DCS should appoint an individual whose sole job it is to serve as a trainer and coordinator for serving special populations including, but not limited to, youth who identify as LGBTOIA+, religious minorities, and survivors of human trafficking. **The Focused Needs Director** became a new role at DCS Feb 2020 — Yvonne Moore currently serves in this role. This new director position at DCS central office also coincided with the implementation of a statewide network of identified DCS human trafficking leads in every DCS region who receive training, education, and technical assistance to be able to lead their own regions in human trafficking identification and collaborative response. This has already resulted in an increase in coordinated response from DCS, victim identification, and victim services for survivors of human trafficking.

#### **SPEAK UP SPEAK OUT PROJECT (SUSOP)**

In 2017, we launched the Speak Up Speak Out Project, a primary prevention program to increase engagement and education of college age men to change rape culture and eliminate the occurrence of sexual assault. In three short years, the curriculum has been presented at 14 campuses and multiple community organizations across Indiana.

## Change in the college students thinking from the start of the Speak Up Speak Out Project (SUSOP) to the end





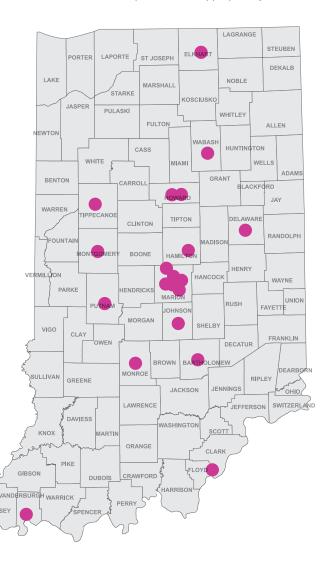


I have the skills to help support someone who is in an abusive relationship. I have the confidence to say something to a guy who is acting inappropriately toward a woman.

#### Speak Up Speak Out Locations

can be prevented.

Franklin College - Johnson County University of Indianapolis - Marion County Ivy Tech Community College - Marion campus Butler University - Marion County Wabash College - Montgomery County Goshen College - Elkhart County DePauw University - Putnam County Ball State University - Delaware County Purdue University - Tippecanoe County Indiana University/ Bloomington - Monroe County Indiana University/ Kokomo - Howard County IUPUI - Marion County Indiana University/Southeast - Clark County IUPUC/Columbus - Bartholomew County University of Southern Indiana - Vanderburgh County Prevail - 100 Men - Hamilton County Family Service Association - Howard County Families First - Marion County Manchester University - Wabash County



#### **NEW PREVENTION PARTNERSHIPS**

#### **ICESAHT** is:

- facilitating the Speak Up Speak Out Project to all of IUPUl's male athletes. We will be redefining masculinity and gender norms with the entire department, from student athletes to coaches and trainers.
- working in partnership with Kiwanis International to develop the Creating a Culture of Care (CCC) program. It is an intentional and thoughtful look into cultivating a healthy and safe community for all Key Club members, as well as surrounding communities. CCC aims to help students develop the mentality that true leaders listen, recognize, and empower others around them. Through setting healthy boundaries, effectively communicating with peers and standing up in the face of adversity (bystander intervention), students will realize their potential to lead and positively affect change.
- developing a new partnership with the SAFE Bar Network. SAFE Bar engages bar owners, managers, and staff in continued conversations about sexual violence, active bystander skills, and their responsibility to take action when someone is uncomfortable or unsafe.



# Indiana Coalition to **End Sexual Assault** & **Human Trafficking**

Engage. Educate. Empower.

#### **CAMPUS CONSORTIUM PROJECT**

In July 2016, ICESAHT was one of nine organizations in the country awarded a three-year grant through the College Sexual Assault Policy and Prevention Initiative (CSAPPI), funded by the Department of Health and Human Services Office of Women's Health (OWH). The funds allowed ICESAHT to develop the ICESAHT Campus Consortium, an initiative designed to provide technical assistance, training, and support for Indiana's post-secondary institutions to improve prevention and response to sexual violence on their campuses through prevention strategies and effective policies.

There were three primary objectives of the ICESAHT Campus Consortium:

- Dissemination of policy and prevention guidance to higher education stakeholders;
- Provision of guidance, training, and technical assistance to help campuses assess and improve policies, practices, and prevention strategies; and
- 3) Assessment of the efficacy and sustainability of policies, practices, and prevention strategies.

With guidance, training, and technical assistance, the 12 partner campuses and higher education stakeholders worked on improving their sexual violence prevention and response efforts. The final evaluation of the project indicated that the grant objectives were successfully met.

#### **RAISING AWARENESS**

We are committed to raising awareness about the prevalence of sexual assault and human trafficking across Indiana.

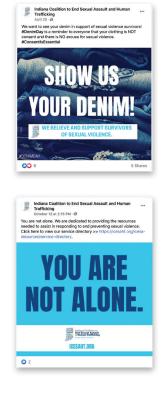
**STEPIn** is a bystander intervention campaign that educates Hoosiers on how to recognize potentially harmful situations and respond in a way that can change the outcome. STOP. THINK. ENGAGE. PREVENT.



April is Sexual Assault Awareness Month. ICESAHT's annual signature event is **Teal the Canal** in downtown Indianapolis. The public event allows visitors to meet service providers, learn more about the issue and opportunities for them to become involved in our work.



We also have an aggressive social media presence using all platforms to engage, educate and empower.





#### **ICESAHT** Five-Year Report

#### **FUNDING PARTNERS**

A very special thank you for the federal, state, local organizations and foundations who are supporting the ICESAHT mission. We are grateful.

#### **2020 PARTNERS**



































#### **WE ALSO WANT TO THANK**

Community Health Foundation

Department of Correction

Department of Health and Human Services, Office of Women's Health (OWH)

Health Foundation of Greater Indianapolis

Hillenbrand

Indianapolis Foundation

Indianapolis Motor Speedway

Krieg DeVault

Langham Logistics

Regions Bank

Republic Airways

USA Track and Field











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